

8 March 2024

To Whom It May Concern

REFERENCE LETTER FOR MPD REPRESENTED BY WILNA HAVENGA

I am writing in my capacity as the Chief Operating Officer of the Turnaround Management Association of Southern Africa NPC to extend my highest commendation to MPD, represented by Wilna Havenga, on their exceptional contribution to our organisation. Over the course of our collaboration, MPD has exhibited an exemplary standard of professionalism and expertise in a variety of areas critical to our success. I would like to highlight their contributions across several key areas:

1. **Knowledge and Research of the Industry (TMA):** MPD, under the stewardship of Wilna Havenga, has shown an outstanding depth of understanding and insight into the Turnaround Management Association's industry. Their research has been thorough, offering invaluable insights that have enriched our association's knowledge base and strategic planning.
2. **Qualification Development Expertise:** MPD has played a pivotal role in the development of our qualifications framework. Their expertise in qualification development, coupled with a deep understanding of the industry's needs, has been instrumental in helping us develop a robust and comprehensive framework. This contribution has significantly enhanced the professional development opportunities available to our members.
3. **Understanding the Brief:** Throughout our collaboration, MPD has consistently demonstrated a keen understanding of the briefs provided. Wilna Havenga's ability to grasp complex requirements quickly and to propose effective, innovative solutions has been a key factor in the success of our projects.
4. **Successful Delivery:** MPD's commitment to excellence is evident in its track record of successful delivery. Projects undertaken by MPD have been completed on time, within budget, and to the highest standards of quality. This has contributed significantly to our organisation's ability to achieve its strategic objectives.
5. **Professionalism:** MPD, led by Wilna Havenga, has approached all aspects of their work with the utmost professionalism. Their conduct has been exemplary, characterised by a high degree of integrity, reliability, and respect for all stakeholders.
6. **Recommendation:** Given MPD's outstanding contributions to our association, I wholeheartedly recommend them to any organisation seeking expertise in the areas of industry research, qualification development, and project delivery. Their professionalism and dedication to excellence are unrivalled, and I am confident that they will continue to deliver exceptional value to any partnership.

In conclusion, MPD's engagement with the Turnaround Management Association of Southern Africa NPC has been immensely beneficial. Wilna Havenga's leadership and the team's hard work have significantly contributed to our progress and success. We are grateful for their contributions and look forward to future collaborations.

Should you require any further information, please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Christiaan C Herbst', with a large, stylized flourish at the end.

Christiaan C Herbst
Chief Operating Officer
Turnaround Management Association of Southern Africa NPC