



Southern African Essential Oil Producers' Association

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Reference for Wilna Havenga

This serves to confirm that I have known Wilna Havenga for 2+ years as a very dynamic and focused person. She is self-driven and has shown excellent work ethics and discipline also within a group.

She has assisted SAEOPA in several ways, especially with respect to her expertise field of professional matters, learnerships, training and promotion. Her diplomacy yet honest opinion is applaudable. She is often contacted for independent and wide expert advice on natural ingredients, its applications and regulatory priorities. This is difficult to find in many candidates as she manages to share her knowledge and experience with great ease which distinguishes her from other employees.

She is exceptionally good at dealing with people of all ages and groups, even in situations where challenges and pressure can be prevalent. She is a competent networker and follows up on opportunities and contacts.

She has been able to project manage, deal with conflict and problem solve on projects where there are multiple moving parts and she can be trusted to see a task to completion even under pressure.

I can vouch for her integrity, professionalism and leadership skills, having seen her apply all of these in engagements that I have relied on or been part of.

She has a keen sense of identifying business opportunities and an asset to any employer. Her loyalty and perseverance are a great example to her fellow colleagues.

Wilna has shown clear dedication, and her loyalty is very important in the industry and to our country.

Best regards
Karen Swanepoel
Executive Director

A handwritten signature in black ink, appearing to read 'K. Swanepoel'.

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