



**INSTITUTE OF
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To Whom It May Concern,

This serves to confirm that I have known Wilna Havenga for between 4 and 5 years.

She has assisted the IMCSA and my private company in a number of ways, especially with respect to professional matters, learnerships, training and promotion.

She is exceptionally good at dealing with people, even in situations where I do not have the required patience. She is a competent networker and follows up on opportunities and contacts.

She has been able to project manage, deal with conflict and problem solve on projects where there are multiple moving parts and she can be trusted to see a task to completion.

I can vouch for her integrity, professionalism and leadership skills, having seen her apply all of these in engagements that I have relied on or been part of.

Yours sincerely,

Angelo Kehayas (CEO)